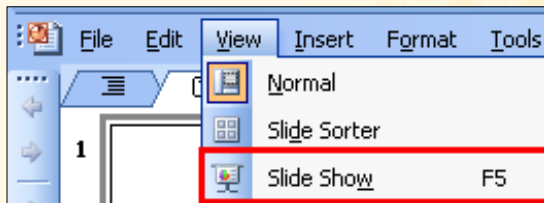




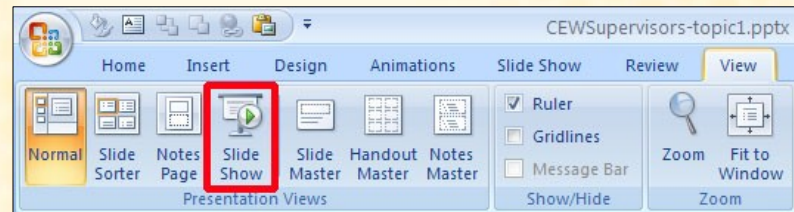
# Instructions

This PowerPoint orientation module is designed to be taken as an interactive, standalone slide show. Click **View>Slide Show** (see screen captures below) if you are not already in Slide Show mode. You are not in Slide Show mode if you see the PowerPoint menu bar and toolbar at the top of the screen.

PowerPoint 2003



PowerPoint 2007



In Slide Show mode, click any of the navigation buttons below for a

**Exit.** Takes you out of Slide Show mode to Normal view. From Normal view, you can close the current presentation or open another topic file. Click anywhere in this box to close.

**Home.** Returns you to the Home screen. Click anywhere in this box to close.

**About.** Displays information about the presentation. Click anywhere in this box to close.

**Search.** Searches for topics within the presentation. Click anywhere in this box to close.

**Resources.** Displays links related to the current topic. Click anywhere in this box to close.

**Suggestions.** Displays suggestions for related topics. Click anywhere in this box to close.

**Print.** Prints the current slide. Click anywhere in this box to close.

**Back.** Returns to the previous screen in the sequence. Click anywhere in this box to close.

**Next.** Goes to the next screen in sequence within the topic file. On the last screen of a topic, it instructs you to choose another topic. Click anywhere in this box to close.

Click anywhere in this box to close.





## Topic 1: Introduction to the CEW Program

### What is CEW?

The [Civilian Expeditionary Workforce \(CEW\) program](#) supports the U.S. Department of Defense (DoD)'s mission around the globe by enabling civilian DoD and Federal employees to volunteer for positions in expeditionary locations in order to meet critical workforce requirements in those locations. This program is currently focused on the President's surge initiative in Afghanistan.

[See details on how the program got started.](#)

*A new call to service has been sounded across the nation. A call for each of us to be part of a greater purpose. A call each of us at the Department of Defense can heed by being a part of the Civilian Expeditionary Workforce (CEW).*

The Civilian Expeditionary Workforce (CEW) serves alongside our military men and women at the forefront of America's mission around the globe. A mission to protect. A mission to build communities and renew nations. A mission to spread freedom and democracy. A mission to stand up for the disadvantaged and for the oppressed.

Our uniformed forces deploy around the globe in service of this mission, but we will not ask them to do it alone. Stand up and join them because when we go, we go together.



panel from  
[CEW brochure](#)



## Topic 1: Introduction to the CEW Program

### How Do Civilian Employees Fit Into DoD's Strategy?

The CEW program stems from the Secretary of Defense's desire to meet future global challenges. This country must create the capability to integrate and apply all of the elements of our national power to problems and challenges abroad. DoD civilian employees managed by the CEW program are an essential and integral element of this capability. They strengthen our capacity to use "soft power" and better integrate it with "hard power," serving in non-combat positions as well as supporting combat missions.

"Soft power" usually includes such activities as civic assistance, disaster relief, and restoration of order. In Afghanistan, the CEW program supplies personnel to build the capacity of the government to deliver essential services and development projects to its citizens. This builds the skills necessary for a self-sustaining government.



Click anywhere in this box to close





## Topic 1: Introduction to the CEW Program

### Who Should Take This Training?

Although DoD civilian employees are the priority as far as selecting and recruiting volunteers, it is not a requirement that volunteers be in the DoD civilian workforce; non-government employees are encouraged to apply. However, this orientation module is focused on DoD civilian employee supervisors.



*If you are a DoD civilian home station supervisor, you are required to complete this training within 30 days of being notified that your employee has been accepted as a CEW volunteer.*

Who is this training required for?

Who is this training **recommended** for?

*Click the graphic to see the list.*



- **In-theater receiving supervisors**, in order to become familiar with support provided by home station
- **HR Specialists designated for CEW support**, in order to understand how to support the supervisors, and increase their general knowledge of the program







## Topic 1: Introduction to the CEW Program

### What Are the Goals of the Program?

Reduce dependency on contractor support.



Relieve stress on the active duty force.



Model U.S. DoD integrated workforce strategy to indigenous personnel served in deployed locations, demonstrating U.S. teams of military, DoD civilian employees, and contractors working together.



Provide civilian skill sets to support nation building.



Click each image to see goals





## Topic 1: Introduction to the CEW Program

### Why is the CEW Program So Important?

DoD civilian employees have played a vital role in support of our U.S. Armed Forces in all phases of the Department's contingency operations. Those who have answered the call to serve consider it an honor and privilege to support our warfighters and our country through deployments. The mission continues, and the nation's need for the services of the capable members of our civilian workforce remains. Their **broadened** benefits the Department as they return with **critical** perspectives, experiences, and a deeper **understanding** of their role in support of DoD's contingency operations.

*Think about possible items to fill in the blanks above, then click the placeholders to compare your answers to these.*



*Click the images to see why each of these volunteers considers their role so important.*



## Topic 1: Introduction to the CEW Program

### What Requirements for Future Civilian Leaders Does CEW Address?

Successful deployment assignments and experiences advance and support the new requirements for our 21st Century civilian leaders. What are those requirements? *Think of possible answers, then click the images at right and compare your answers to these.*







## Topic 1: Introduction to the CEW Program

### Who Manages the CEW Program?

The [Office of the Under Secretary of Defense Personnel & Readiness \(OUSD P&R\)](#) (hereinafter referred to as “P&R”) has been designated as the lead in expanding the opportunities for DoD civilians to fill CEW positions.  
[See a description of the process of how CEW positions are created, if desired.](#)

CEW receives from the Joint Staff a list of position requirements for DoD civilian volunteers to serve. These opportunities are on a variety of staffs (for example, forward operating bases (FOBs) and Joint Task Force Headquarters) performing many functions. They support operations in Iraq, Afghanistan, and other locations worldwide. This process integrates civilian capabilities in COCOM planning and CONOPs.

The Secretary of Defense or designee has the authority to use CEW positions to meet validated DoD mission requirements. Sourcing of DoD civilians is accomplished through the Secretary of Defense Operations Book (SDOB) process.

